



Certificate *of* Completion

It is hereby declared that

Fridah Chepkoech Kigen

has satisfied all necessary requirements and completed

Feedback Analysis

In witness whereof, our signatures are hereto affixed on 8 June 2023

A handwritten signature in blue ink, appearing to be 'A. Kigen', written over a horizontal line.

VP-Global Service Delivery

A handwritten signature in blue ink, appearing to be 'Wangre', written over a horizontal line.

Sr. Director, HRBP

